

It is a great honor and pleasure for us when someone who started or advanced the career abroad decides to return to Serbia and continue it right here as a member of our team among our best engineers. Should you reconsider returning to Serbia, you can be a part of the NOVELIC Team and gain a maximum assistance with everything this return requires.

Our repatriation program includes:

- ▶ Option of a personal assistant who would complete all administrative requirements around moving to Serbia and starting employment.
- ▶ Assistance provided by our admin team with all the paperwork regarding the employment contract and everything that goes with it. We are very flexible with regard to the entire employment process.
- ▶ Assistance and support while looking for an accommodation to rent or purchase.
- ▶ Support to the family (assistance with children's administrative enrolment at school/nursery/kinder garden, seeking a job for a spouse where necessary)
- ▶ HR sessions as a form of support in adapting to the company's culture and colleagues.
- ▶ Assistance and support with organization of moving and transport.

In NOVELIC you will receive an attractive salary package and all accompanying benefits such as:

- ▶ Good colleagues and a well-organized company. The best flavors of the Western efficiency and focus as well as the Serbian friendly atmosphere
- ▶ Specialists in all areas of electrical engineering under one roof. You will have someone to learn from.
- ▶ Advanced technologies in domains of sensors, hardware, automotive, and chips
- ▶ Stable and healthy company present for 9 years on the market and growing.
- ▶ Flexible working hours with remote work opportunity (WFH)
- ▶ Personalized employee development roadmap with a clear vision of your future
- ▶ Focus on personal and technical development
- ▶ Private pension and health insurance
- ▶ High fees for business trips

Send us your CV to the following e-mail: careers@novelic.com

For more insight visit our website: www.novelic.com

We look forward to meeting you!

NOVELIC team

NOVELIC GOOD PRACTICE

Nebojša Pupavac, Project and Business Development Manager:

Before NOVELIC, I worked in Germany for 7 years. Last 4 years there, I worked as a Service Sales Solution Manager at Huawei Deutschland in Munich. I was very excited about the opportunity to join NOVELIC and start working in a very dynamic environment. Taking a new position was a very pleasant experience for me thanks to excellent onboard processes and usage of the latest technologies. We have a great team here, and I am delighted to have been able to take this opportunity. NOVELIC offers flexibility, which helps me develop and drive my career in the right direction.

Ivan Mitić, Design Engineer Embedded and FPGA Systems:

I previously worked as an Embedded Developer and Subject Matter Expert for free-space-optical tracking systems in a company in Germany that develops free-space optical communication terminals.

After I decided to move back to Serbia due to personal reasons, I was fortunate to find NOVELIC. A company with hands-on cutting-edge electrical engineering projects, being something, I was previously accustomed to, requiring knowledge and experience I have gained in Germany.

Additionally, I have discovered that NOVELIC employs people with strong academic backgrounds and extensive knowledge and experience in various electrical engineering fields, completely open and friendly when it comes to sharing their knowledge. All in all, I am genuinely happy and proud that I have been able to find a company that engages in a wide variety of electrical engineering projects and includes a substantial number of top professionals in the field and to have all that in my home country.

Marko Radumilo, Sales Executive:

Following my graduation from secondary school, I moved to Vienna (Austria) to pursue my studies in Economics. After I finished my studies, I worked for more than 10 years in an international environment and represented different companies, mainly in the DACH region. My last position was Sales Manager at one Fintech Payment institution, directly represented in over 30 countries worldwide. When I decided to move back to Serbia in 2019 (after 16 years), I was positively surprised that we have such cutting-edge technology-oriented companies like NOVELIC.

Working environment, including people and facilities, is astonishing. They are absolutely at the same level as most technologically advanced companies in the EU or the USA. In addition to this, NOVELIC's advantages also lie in the fact that they employ experts, very dedicated people and have first-class customers. Here I have a unique opportunity to apply my experience and knowledge, I have gained during my lengthy stay in an international environment and grow together with the company.